

**Fiscal Year 2005
Uniform Classification and Pay System
Broad Banded Ranges for Managers
Effective July 1, 2004**

Annual Rates

	Min	Mkt	Max
Band 1	\$35,076	\$45,648	\$57,060
Band 2	\$41,388	\$53,088	\$68,808
Band 3	\$49,776	\$61,788	\$83,076

The above rates reflect an increase of \$1200 effective July 1, 2004, Fiscal Year 2005.

Twice-a-Month Rates

	Min	Mkt	Max
Band 1	\$1,461.50	\$1,902.00	\$2,377.50
Band 2	\$1,724.50	\$2,212.00	\$2,867.00
Band 3	\$2,074.00	\$2,574.50	\$3,461.50

The above rates reflect an increase of \$50 effective July 1, 2004, Fiscal Year 2005.